

**Policy for Women's progress measures  
in connection with  
United Nations (UN)  
Sustainable Development Goals (SDG)**

**Year 2020**

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## Section-1: Definitions

In this Policy Document, unless otherwise specified, or anything repugnant to the Act and Statutes of National University of Modern Languages, the following expressions shall have the meanings as follows:

- 1.1 **Women's progress** is the capacity of the University to meet the basic human needs of women, establish the building blocks that allow women to enhance and sustain the quality of their lives, and create the conditions for all women to reach their full potential.
- 1.2 **Measure** is a plan or course of action taken to achieve a particular purpose.

## Section-2. Policy

### Women's Progress Measures

**1. Purpose:**

The purpose of this policy document is to strengthen women's progress measures to NUML community as well as the wider community in general.

**2. Scope:**

The policy applies to the whole University including its campuses and Rawalpindi Branch.

**3. Policy Statement:**

This policy intends to support women in the University through multiple activities and initiatives, regardless of gender, ethnicity, religion and disability.

**4. Women's Progress Measures:**

The University owes the responsibility to support women's progress through compliance of the women-centric policies and implementation of women-centric initiatives at the University.

**4.1** The University commits itself to helping female students through multiple means. This assistance includes but not limited to:

- i** Encouraging female start-ups, i.e., at least 10% start-ups should have a female co-founder and 20% start-ups should have at least one female member.
- ii** Offering mentorship programmes
- iii** Encouraging female students to participate in vocational, skill and professional development training workshops

**4.2** All policies and activities related to women's progress measures are advertised publicly to attract suitable participants and to serve women community at large.