

Dr Waseem Ishaque

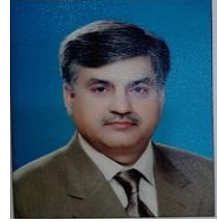
Ph D IR, Postdoc (UK), nswc, ndu(Ch), psc, fsc (A)

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HEC APPROVED SUPERVISOR-ID 30492 D-O-B 13 July 1969



PROFESSIONAL PROFILE

A resourceful, hard-working and dedicated Professor with an outstanding academic background, a rich publication record and significant experience in teaching hard-core military, strategic level security and International Relations subjects. Combines an analytical approach with 31 years of leadership experience gained in the military to handle university level managerial positions with efficiency and competency. Possesses excellent presentation skills, vast knowledge of research methods in social sciences and a stellar record in publications and conferences. Works well both independently and as part of a team, demonstrating the motivation and organization required to meet demanding targets.

OBJECTIVE

To utilise extensive teaching, research, leadership skills to develop student's professional skills and attitudes optimizing their individual and group talents enabling them to lead happy and prosperous lives as productive and honourable members of the society.

CAREER SUMMARY

Teaching posts

NATIONAL UNIVERSITY OF MODERN LANGUAGES (NUML) PAKISTAN

September 2020 till date *Assistant Professor, International Relations*

- Teaching following courses; Defence & Strategic Studies, Defence & Security Policy of Pakistan, National Security, International Security, Theories of International Relations, Research in Social Sciences

NATIONAL DEFENSE UNIVERSITY ISLAMABAD PAKISTAN

2011-2013 *Directing Staff (DS) Security Studies*

- Teaching and assessing the following courses; National security, Strategic appraisal and analysis, Public policy formulation, Strategic leadership & management, Military strategy, Study of war and operational art, Military operations other than war/ non-traditional security threats

August 2017 *Assistant Professor, International Relations*

September 2020

- Teaching and assessing the following courses; National Security, International Security, Theories of International Relations, Research in Social Sciences,

Research Post

2009-2010

- Deputy Director Research and Analysis (International Affairs) at Army Headquarters Rawalpindi

2016-2017

- Director Research (Arms Control and International Security) at Strategic Plans Division Rawalpindi

Leadership/Managerial positions

2011-2013 **Director Administration for International Students At National Security College**

2011-2013 **Director Teaching & Training Department, Curriculum & Programme Manager**
Responsible for curriculum planning and conduct, issuing the weekly training program, planning and conducting simulation exercises, compiling assessments and producing performance evaluation reports

2011-2013 **Director Student's Affairs**
2017-2018 **Director Student's Affairs and Discipline Affairs**

Military Leadership & Command Positions

2013 & 2015 ***Brigade Commander of Artillery Brigade***

- Organizational management,
- Human resource management of +5000 staff
- Extensive Training and Career Management
- Operational and administrative directives
- Project Management
- Office management and the
- Research and analysis
- Nontraditional security operations
- Force protection and Force projection

2006-2008 ***Regiment Commander of Artillery***

- Organizational Management
- Extensive Training and Career Management
- Administration and welfare assignments
- Project Management
- Human Resource Management of +3000 staff
- Counter terrorism and Disaster relief operations
- Operational and administrative directives

UNITED NATIONS SERVICE EXPERIENCE

2008-2009 ***Military Assistant to Force Commander Darfur Sudan***

- Research and analysis
- Preparation and Issue of Command Directives
- Production of office summaries and reports
- Policy options and recommendations
- Extensive office coordination
- Office Management

1995 ***Military Assistant to Head of Civil Affairs Sarajevo Bosnia Herzegovina***

- Protocol duties
- Political and Humanitarian Affairs
- Research & Analysis
- Intensive office coordination

PAKISTAN ARMY HEADQUARTERS

2004-2005 ***Officer's Career Management***

- Career planning and development
- Nomination on courses and regimental duties
- Career counseling and career monitoring
- Future posting planning for at least 3 years

1999-2001 ***Chief of Staff Brigade***

- Office and organisational management
- Human resource management of +7000 staff
- Lateral and vertical coordination
- Conducting training and exercises
- Operational and administrative directives
- Principal staff officer to commander
- Project Management
- Ceremonial and protocol duties

EDUCATION AND QUALIFICATIONS

2021 Postdoc Cardiff Business School, Cardiff University UK

2017: PhD in International Relations (National Defence University and Shah Abdul Latif University)

2016: Masters in National Security Strategy (National Defence University, China)

2015: Advance Diploma in Defence Strategy Studies (National Defence University, China)

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|--------------|---|
| 2012: | M Phil in Public Policy and Strategy Security (National Defence University, Pakistan) |
| 2002 | Graduate Diploma in Management Defence Studies (University of Canberra, Australia) |
| 1998: | BSc Hons War Studies (University of Balochistan, Pakistan) |
| 1988 | BA (Pakistan Military Academy Kakul) |

PROFESSIONAL TRAINING

- Pakistan Command and Staff Course, Quetta (1998)
 - Australian Command and Staff Course, Canberra (2002)
 - Defence Media Handling Course University of Canberra, Australia (2002)
 - United Nations Peace Support Operations, UK -Pakistan Joint Military Planning Exercise (2004)
 - Senior International Officer's Leadership and Management Seminar Course (2015) Tsinghua University, China
 - National Security and War Course NDU Pakistan (2011)
 - NDU Faculty Development Workshops 2018
 - NDU National Harmony Workshop 2019
 - Emerging Leaders Fellowship, IUE South Korea November 2020
 - Centre for Global and Strategic Studies (CGSS) and Communication University China (CUC) sponsored Fellowship on China in Emerging World Order (September-October 2020)
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OUTSTANDING AWARDS

- Pakistan Army Chief's Appreciation Letter for Outstanding Performance during Australian Command & Staff Course 2002
 - Force Commander's Commendation Certificate for Outstanding Performance at HQ UNAMID by General Martin Luther Agwai -2009
 - Force Commander's Commendation Certificate for Outstanding Performance at HQ UNAMID by Lt Gen Patrick Nayumba-2009
 - NDU China's certificates for outstanding Research Papers on China - Pakistan Economic Corridor -2015
 - NDU China's certificates for outstanding Research Papers and Key Note Speech during International Symposium at CDS NDU China on Sharing the Dream of Common Prosperity Through Inclusive participation in One Belt One Road Initiative-2015
 - NDU China's certificates for outstanding Research Papers on China - Pakistan Relations in the Evolving Strategic Milieu.-2015
 - NDU China's certificates for outstanding Performance during International Chorus.2015
 - President NDU Pakistan's Appreciation Letter for Organizing Summer School 2018
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CONFERENCES AND SYMPOSIA

| Location | Title | Year | Type |
|---------------------------------------|--|------------|---------------|
| 2011 | | | |
| ▪ NDU PLA China | Key Note Speaker -Pakistan China relations and how to benefit from SCO platform | April 2011 | International |
| ▪ Staff College Kuala Lumpur Malaysia | Key Note Speaker -Pakistan's contributions for regional and global peace and stability | April 2011 | International |
| 2012 | | | |
| ▪ NIDS Tokyo Japan | Key Note Speaker -Pakistan's perspective on regional security & stability in Asia –Pacific region and ASEAN | April 2012 | International |
| ▪ NDC Dhaka Bangladesh | Key Note Speaker -Pakistan's perspective on regional security & stability in South Asia and optimization of SAARC | April 2012 | International |

2013

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| ▪ Centre for Strategic Studies Doha, Qatar | Key Note Speaker -Pakistan's relations with Gulf countries with emphasis on bilateral relations with Qatar | April 2013 | International |
| ▪ MOFA Moscow Russia | Key Note Speaker -Pakistan's contributions for regional and global peace and stability | April 2013 | International |
| ▪ Diplomatic Academy Moscow Russia | Key Note Speaker -Pakistan's perspective on SCO and enhancement of relations with Russia | April 2013 | International |
| 2015 | | | |
| ▪ NDU, PLA Beijing China | Key Note Speaker -Academic Construct of National Security Policy from Pakistan's perspective | February 2015 | International |
| ▪ NDU, PLA Beijing China | Key Note Speaker -How to improve relations between China and the world-Chinese perspective | April 2015 | International |
| ▪ NDU, PLA Beijing China | Key Note Speaker -Enduring Peace in Korean Peninsula and Prospects of Unification | May 2015 | International |
| ▪ NDU, PLA Beijing China | Key Note Speaker -Sharing the dream of common development and prosperity through inclusive participation in "One Belt and One Road" | June 2015 | International |
| ▪ NDU, PLA Beijing China | Key Note Speaker -Pakistan and China relations in the evolving strategic milieu | July 2015 | International |
| 2016 | | | |
| ▪ Pakistan Studies Center, University of Sindh | Key Note Speaker - Impact of War on Terrorism on Pakistani Society | June 2016 | National |
| 2017 | | | |
| ▪ Serena Hotel Islamabad | Participant - Pakistan's "New Middle East Policy Design"; Multilateral Dialogue & Way forward | 27 September 2017 | International |
| ▪ ISSRA NDU | Participant -Beyond the Global War on Terror; Building Bridges for Peace and Harmonious Living | 13/14 November 2017 | International |
| ▪ Center for Global & Strategic Studies Islamabad | Participant -National Security Policy Vision for Pakistan | 18 December 2017 | International |
| 2018 | | | |
| ▪ Pakistan-China Institute Islamabad | Participant -The Economic Benefits of Modern Silk Road-CPEC | 1 March 2018 | International |
| ▪ FCS LMS Deptt | Participant -National Research workshop | 20 March 2018 | National |
| ▪ Center for Global & Strategic Studies Islamabad | Participant -Pakistan: A land of Opportunities for CARs | 21 March 2018 | International |
| ▪ FCS IR Deptt International Conf on CPEC | Key Note Speaker and Organizer – CPEC; Benefits to China and Pakistan | 9 April 2018 | International |
| ▪ LMS Deptt FCS National Conf on CPEC | Participant - Entrepreneurial Leadership in the CPEC Perspective | 12 April 2018 | National |
| ▪ Urdu University and HEC Joint International Conf on OBOR | Key Note Speaker - Building Community of Shared Destiny and Common Development Through Inclusive Participation in OBOR | 3 May 2018 | International |
| ▪ Bahria University Islamabad | Key Note Speaker -Growing Indian Influence in West Indian Ocean | 6 June 2018 | National – Focused Talk |
| ▪ NDMA and NHN | Participant -Role of Media in Preparedness for Effective Response in disaster situations | 27 June 2018 | National |

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|-------------------|--|----------------------|---------------|
| ▪ CPSD | Participant -Global Peace amidst Wars and Conflicts | 17-18 September 2018 | International |
| ▪ NDU Islamabad | Key Note Speaker and Organizer National Conference on Counter Terrorism – Enhancing National Security Through Reconciliation and De-Radicalization | 1 October 2018 | National |
| 2019 | | | |
| ▪ NDU Islamabad | Key Note Speaker , 1 st International Conference on Leadership and Management | 17 January 2019 | International |
| ▪ IPRI Islamabad | Key Note Speaker , 1 st National Dialogue Series on Mainstreaming of FATA | 28 February 2019 | National |
| ▪ NDU Islamabad | Key Note Speaker and Organizer National Conference on Transformation in Middle East-Exploring Policy Options for Pakistan | 26 September 2019 | National |
| 2020 | | | |
| ▪ NDU Islamabad | Key Note Speaker and Organizer National Conference on National Integration in Pakistan | 13 February 2020 | National |
| ▪ CPSD Islamabad | Key Note Speaker Unpacking Abraham Accord; Implications for the Region and Pakistan | 08 November 2020 | National |
| ▪ IUE South Korea | Key Note Speaker Strategic Environment Facing Chairman Kim Jong Un; Prospects of Enduring Peace in Korean Peninsula | 26 November 2020 | International |
| 2021 | | | |
| ▪ SDPI Islamabad | Expert Speaker Societal Implications of War on Terrorism; Case Study of South Waziristan | 12 January 2021 | National |
| ▪ IUE South Korea | Key Note Speaker US-North Korea rapprochement; Avoiding Nuclear Holocaust | 15 June 2021 | International |

Research Publications

- **China Opening Journal August 2015**, Volume 4, page 43-46. ISSN 1004-6623, On Actions of China and Countries Along One Belt One Road
- **Journal of National Defence University PLA 2015**, Volume 12 , page 99-101, China Pakistan Economic Corridor-A New Modal of Win -Win Cooperation”

- **China Defence Forum 2015**, College of Defence Studies NDU PLA page 18-31, Sharing the Dream of Common Prosperity Through Inclusive Participation in One Belt one Road
- **Sindh University –Grassroots. December 2015** ISSN 1726-0396, Influence of Climate Change on Pakistan’s National Security”
- **Sindh University –Grassroots. June 2016-** ISSN 1726-0396, Deterrence and Stability in South Asia
- **Global Political Review 2016, Vol 1 Issue 1**, ISSN 2521-2982, Exploring Options of Rapprochement with Taliban on the Perpetual State of War in Afghanistan
- **NDU ISSRA Papers December 2016.** ISSN 2219-0562, Critical Appraisal of Governance in Pakistan and Suggested Response
- **Gomal University Journal of Research (GUJR) December 2016.** ISSN 1019-8180, Post Conflict Stability Operations in FATA, Comprehensive Development Strategy
- **NDU Journal 2016. December 2016** ISSN 2073-0926, China –Pakistan Economic Corridor (CPEC), Prospects, Challenges and Way Forward
- **Sindh University –Grassroots. June 2017-** ISSN 1726-0396, Water and Energy Security for Pakistan
- **Sindh University- International Research Journal of Arts and Humanities (IRJAH). June 2017-** ISSN 1016-9342, Challenges of Women Empowerment in Pakistan; A Retrospective Analysis
- **The Government -Journal of Political Sciences. June 2017** ISSN 2227-7927, Academic Construct of Social Welfare Service
- **NUML University Journal of Research in Social Sciences (JRSS) January 2017.** ISSN (E) 2306-112 X (P) 2305-6533, Peaceful Development of China and Its Impact on South Asian Security-A Common Perspective
- **Sindh University –Grassroots. December 2017** Vol 51, No 2, ISSN 1726-0396, Karachi, A resilient City in the Face of Terrorism
- **ISSRA Papers December 2017** Vol IX, Issue II ISSN:2219-0562, Challenges of National Integration in Pakistan and Strategic Response
- **Pakistan Army Green Book December 2017**, Evolving Paradigm of IR; A Liberalist Perspective on One Belt One Road
- **University of Karachi Journal of Social Sciences and Humanities July-December 2017** Vol 56 (2) published in April 2018. ISSN 0257-4276, Analysis of China’s Foreign Policy of Building Harmonious World; Relevance for Pakistan
- **NED University Karachi Journal of Social Sciences and Interdisciplinary Research (JSSIR) Vol 6 No 1-2017 ISSN 2225-2827** published in April 2018, USA’s Rebalancing to Asia; Implications on Regional Stability
- **NDU Pakistan Margalla Papers 2017** ISSN 1999-2297 published in April 2018, USA’s Pivot to Asia; Cooperation or Containment-An Intrusive Analysis From Realist Perspective
- **Global Social Sciences Review GSSR Vol II Issue I Spring 2017** ISSN 2520-0348(Print), 2616-793X(online) Published April 2018, Kashmir Crisis; A critical Analysis of Indo-Pak Intercession
- **Global Social Sciences Review GSSR Vol II Issue II Fall 2017** ISSN 2520-0348(Print), 2616-793X(online) Published May 2018, Prospects of Enduring Peace in Afghanistan: Avoiding zero sum game in Af-Pak Region.
- **Punjab University Journal of South Asian Studies Vol .33. No.1, Jan-Jun 2018** ISSN 1026-678X/ E 2309-4575 Published in June 2018, Security Dilemma in South Asian Context
- **Shah Abdul Latif University Almas Vol 19 / 2017** ISSN 1818 -9296 Published in July 2018, Allama Iqbal aur Taswar e Hayat

- **Global Regional Review (GRR), ISSN 2616-955X, Vol 2, No 1 2017**, Published in March 2019, Global Strategic management: China- US Transitional Paradigm of convergence
- **Global Regional Review (GRR), ISSN 2616-955X, Vol 2, No 1 2017**, Published in March 2019, IMA and Pakistan
- **Global Political Review 2017, Vol 2 Issue 1**, ISSN 2521-2982, Iranian Nuclear Deal; Challenges for Regional and Global Strategic Management
- **Global Political Review 2017, Vol 2 Issue 1**, ISSN 2521-2982, USA-North Korea Rapprochement; Avoiding Nuclear Holocaust
- **Global Social Sciences Review GSSR Vol III Issue II Spring 2018 ISSN 2520-0348(Print) 2616-793X(online)** Published October 2018, National Plan for Devolution of Power under 18th Amendment; Challenges for Government in New Pakistan
- **Global Social Sciences Review GSSR Vol III Issue III Summer 2018 ISSN 2520-0348(Print) 2616-793X(online)** Published December 2018, Pakistan's Govt Sector Performance as Compared to South Asian and 34 OED Countries-Providing a Base for International Policy issues in the Contemporary World
- **Orient Research Journal of Social Sciences (ORJSS) Vol 3, NO 1, June 2018, ISSN 2616-7085** Published January 2019, The Election Years 2017-18 and Circumstances; Prediction, Reality, Constitutional Constraints and Challenges for New Upcoming Govt
- **The Government -Journal of Political Sciences. December 2018 ISSN 2227-7927** Published January 2019, Evolving Strategic Landscape; Exploring Opportunities for Pakistan
- **NDU Journal 2018. Vol XXXII ISSN 2073-0926** Published April 2019, Nuclearization in the Gulf and its Impact on Regional Stability
- **NDU Journal 2018. Vol XXXII ISSN 2073-0926** Published April 2019, Geo-Politics of CPEC
- **Global Regional Review (GRR), ISSN 2616-955X, Vol 3, No 1 2018**, Published in March 2019, Avoiding zero sum between Iran and Saudi Arabia: Pragmatism in Pakistan's Gulf Policy
- **Global Regional Review (GRR), ISSN 2616-955X, Vol 3, No 1 2018**, Published in March 2019, Regional Security Implications of CPEC
- **Global Political Review Spring 2018, Vol 3 Issue 1**, ISSN 2521-2982, Transformation in ME; Implications for Pakistan
- **Global Political Review Spring 2018, Vol 3 Issue 1**, ISSN 2521-2982, China's Debt Diplomacy and CPEC; Implications for Pakistan
- **Global Political Review Fall 2018, Vol 3 Issue 2**, ISSN 2521-2982, Chinese Dream and Harmonious World Policy; Drawing lessons for Pakistan
- **Global Social Sciences Review GSSR Vol IV Issue I Winter 2019 ISSN 2520-0348(Print) 2616-793X(online)** Published April 2019, Impact of Globalization on National Security
- **Global Regional Review (GRR), ISSN 2616-955X, Vol 4, No 2 2019**, Published in November 2019, Pakistan China Iron Brothers; A New Horizon of Inter Sate Relations
- **NDU Journal 2019. Vol XXXIII ISSN 2073-0926** Published January 2020, National Security Paradigm of Pakistan; Retrospective Analysis
- **NDU Pakistan Margalla Papers 2019 ISSN 1999-2297** published in June 2020, USA- DPRK Rapprochement and its Impact on Regional Stability

- **Research Journal of Social Sciences and Economics Review (RJSSER)** Vol1 Issue 4 , 2020 (July-December) ISSN 2707-9023 , 2707-9015, Servant Leadership and Employee Voice-the Role of Organizational Trust and Courageous Fellowship
- **NDU Journal 2020. Vol XXXIV** ISSN 2073-0926 Published 13 January 2021, Indian Aqua Aggression; Investigating the Impact of Indus Water Treaty on future of India-Pakistan Water Dispute
- **Global Regional Review (GRR), Fall 2020 ISSN 2616-955X, Vol 5, No 4 2020**, Published 20 January 2021, Comparative Analysis of US and Chinese Foreign Policy Towards South Asia; Implications for Pakistan
- **Global Political Review (GPR) Summer 2020, Vol 5 Issue 3, ISSN 2521-2982**, Published 20 January 2021, US Foreign Policy Towards South Asia; Analyzing Implications for Pakistan
- **NUST Journal of International Peace and Stability (NJIPS) 2021, Vol 4, Issue 1, ISSN 2636-4434**, Published 22 January 2021 Evolving Trends in Peacekeeping: United Nations-African Union Hybrid Peacekeeping Operation in Darfur (UNAMID)
- **Research Journal of Social Sciences and Economics Review (RJSSER) Vol 2 Issue 1 , 2021 (January-March) ISSN 2707-9023 , 2707-9015**
Impact of Courageous Followership towards Promoting Exemplary Leadership
- **Global Regional Review Issue 6 Vol 1 (Winter 2021) ISSN 2663-7030**
Evolving Migration Trends from Afghanistan: Management and Honourable Repatriation of Afghan Refugees from Pakistan
- **Global Political Review Issue 6 Vol 1 (Winter 2021) ISSN 2707-4587**
Impact of China Pakistan Economic Corridor (CPEC) on National Development and Integration in Pakistan
- **South Asia Studies Vol 36 No 1 January -June 2021 ISSN 2309-4575** The Antiquity of Public Relations in South Asia: A Historical Perspective on the Evolution of Public Relations in Pakistan

REASERCH PROJECTS (Funded)

- War on Terrorism and Human Security in Pakistan; A Case Study of Poverty in Tharparkar- HEC Funded Start up Research Grant (SRGP)- .23 Million
- Revision of National Disaster Response Plan 2010- ADP Funded NDMA / NHN Project- .7 Million

TRAVEL GRANT FOR PRESENTING PAPER AT INTERNATIONAL FORUMS

- Global Strategic Management: China-US Transitional Paradigm Based On Areas Of Convergence And Cooperation at Turkish Forum for Collaborative Research – **July 2018**
- Economic Perspectives and Election Years Ahead at Turkish Forum for Collaborative Research – **July 2018**

PEER REVIEW OF RESEARCH ARTICLES

- **National Defence University-** NDU Journal, Marghalla Papers, Strategic Thought
- **NUST Islamabad-** NJIPS
- **CRCS Islamabad-** Stratagem
- **IPRI Islamabad-** Research and Policy Review
- **Chinese Political Science Review-** Singapore
- **Grassroots-** University of Sindh

RESEARCH AREAS

- China –US Global Strategic Management

- One Belt One Road OBOR (Belt and Road Initiative-BRI)
- China Pakistan Economic Corridor (CPEC)
- Transformation in Middle East and Evolving Balance of Power
- Gulf Security Matrix and its impact on Regional Stability
- Countering Violent Extremism and De-radicalization (Participated in CT operations in FATA and also organized DERAD program for former detainees)
- National Security and National Integration
- Strategic Stability in South Asia

Member of Organisations

- National Humanitarian Network (NHN) Pakistan
- Mentor at Silk Road Academy Netherland
- Emerging Leaders Fellow, Institute of Unification Education, Republic of Korea

PH D THESIS

- Stability and Instability Paradox in the Gulf; Implications for Pakistan- completed Ph D on 25 January 2017.

Postdoc Project

- Military Entrepreneurship in Post Conflict Economic development of FATA; Case Study of South Waziristan Agency - completed Postdoc on 26 July 2021.